



A little bit about us...

Company Profile



HCS
SAFETY

Company Origins



HCS Safety formed from a clear need among local businesses for a resource to help them manage the safety of their staff. The company has grown steadily since October 2000 and it now operates as the leading provider of safety training and consultancy services in the South and beyond.

What do we do?

Training

HCS Safety provides a full spectrum of classroom-based, face-to-face safety training. The focus is on interaction and engagement whether you are attending a half day session on Working at Height or Occupational Stress, or a full degree-level NEBOSH Diploma.

Last year we trained around 6000 people from hundreds of companies, both large and small.

We hold a number of accreditations including NEBOSH, IOSH, CITB Site Safety Plus, PASMA (scaffold towers), UKATA (asbestos) and NUCO (regulated first aid training). We can also write bespoke training for your company and deliver it on your premises, anywhere in the UK.

Consultancy - Membership Service

HCS Safety's Membership Service is a cost effective way for businesses to access a highly resourced safety department. Built into the Membership are essential features such as annual reviews, safety policies, telephone support and guidance.

The retainer scheme has been running for over 10 years, during which time we have built solid relationships with well over 400 clients.

Our membership clients also benefit from reduced rates for training and other services.

On Demand Services

Additional services are available and can be arranged for any company, whether you are part of our Membership Scheme or not.

On demand services include...

workplace inspections / fire risk assessments / full company audits / ISO 45001 assistance / occupational stress assessments / accident investigations / CDM assistance for construction projects / risk and COSHH assessments / trend analysis / DSE assistance

Who do we work for?

Our clients are an energising mix of sizes and sectors. We work for the smallest of start ups employing just a handful of people, to some of the UK's largest companies and even a number of global operators. Sectors include manufacturing, construction, waste management, retail, facilities management, local authorities and charities.

Company Structure



Essential Information

Trading Name HCS Safety Limited
Company No. 05989557
VAT Number 902 2586 44
Address West Point House, 321 Millbrook Road West, Southampton, Hants. SO15 0HW
Telephone 02380 894695
Email info@hcssafety.co.uk
Website www.hcssafety.co.uk

HCS Safety Ltd employs 25 staff and has an annual turnover of approximately £2 million*

Insurances

Employers Liability	£10,000,000*
Public Liability	£5,000,000*
Products Liability	£5,000,000*
Professional Indemnity	£2,000,000*

*Information correct at time of printing

Our Values



Our company values are central to everything we do.

They affect the way we work with our clients and each other. Everyday operational decisions and large scale strategic decisions are made on the basis of these values.

Professionalism

It is vital that our advice is trusted by the people we work with. We must always be up to date on new legislation, best practice and industry trends. Our work must meet the highest standards and bear the closest examination while remaining clear and understandable for all who may see it.

Friendliness

Building good relationships with all of the people we work with is essential. Only then can we expect our clients and peers to be truthful with us over their challenges. By knowing what the problems really are, we are better placed to help solve them.

Practicality

Good safety practice is about providing solutions, not just finding problems. We will combine our experience with our technical knowledge and a practical mind-set to provide the best help possible.

Our Purpose

To help companies prevent workplace accidents and ill health for the benefit of their workforce and their business

To give the support companies need to be organised, up to date and competent in managing their health and safety

To provide the knowledge the workforce needs to return home safely at the end of the day

Our Vision

We know that happy staff make happy clients, and so our vision at HCS Safety is to be the best employer in our field.

We aim to encourage creativity and self management among all of our staff in order for work to be as rewarding as possible

We aim to offer the best professional development to our technical staff in order to promote excellence in their chosen careers

We aim to support our staff to maintain a healthy work/life balance.

HCS Safety achieved Investors in People status on 16th February 2016. We maintain this standard for the benefit of our staff and customers.



**INVESTORS
IN PEOPLE**