

H & S Culture & Leadership



Who should attend?

- Essential for those with influence over others - Directors, Managers and those with ambitions.
- A natural follow-on from the IOSH Leading Safely course.
- Safety culture is a combination of the attitudes, values, and perceptions that influence how something is actually done in the workplace, rather than how it should be done. We will look at how to achieve a positive culture in your organisation.
- The right leadership is essential in achieving a positive culture, so we will investigate different leadership styles and how they are best used.
- There will also be a focus on why company values are so important and how to make them a reality.
- An engaging and interactive day for all is guaranteed!



Course content

- What is Safety Culture?
- The 4 C's of Safety Culture
- Leadership and its shadow
- Styles of Leadership and why they matter
- Company Values and why they matter
- Implementing your values into your business



Assessing learning outcomes

Each delegate will be asked set 3 SMART goals to implement in their organisation that will assist in improving its safety culture.



Course duration

- 1 day



Refresher training

- Certification renewal advised after 3 years



Please bring

- An open mind and a willingness to share your valuable experiences with the group



Handouts

Delegates will receive a copy of the HSE/IOD document: **Leading Health and Safety at Work**



Visit www.hcssafety.co.uk for dates and prices

Health & Safety Culture and Leadership



Course programme guide

Session 1

- Introductions
- Legal Briefing – a reminder of your criminal and civil law duties
- Safety Management Systems Briefing
- Business benefits of positive culture and leadership

Session 2

- What is Safety Culture
- The 4 C's and how to implement them:
 - Competence
 - Control
 - Communication
 - Cooperation
- Other aspects of Safety Culture
- Case studies – culture failings and successes

Session 3

- Importance of Leadership – what is your leadership shadow?
- Styles of Leadership
- Company Values – setting
- Company Values - implementing

Session 4

- Goal setting:
- SMART Planning for the future of your business



Visit www.hcssafety.co.uk for dates and prices

